

Announcement

The Lenox School Committee invites outstanding educators to apply for the position of Superintendent of Schools. The person chosen will be expected to build upon the many strengths of the system, respecting the participatory roles of parents and staff in the educational process, but bringing a personal vision of excellence to the community.

Because the Lenox School Committee is committed to the continuous improvement of its educational program, the new Superintendent must have an outstanding background in promoting academic excellence. Experience with or interest in district curricular alignment is desirable. He or she must possess the attributes and personal demeanor to work comfortably in a small, close-knit community where interpersonal skills are equally as important as professional knowledge in establishing and achieving goals of the school system.

The position requires a year-round commitment to the needs of the schools. The Lenox School Committee will offer a multi-year contract with a competitive salary and benefits package commensurate with experience and qualifications.

For additional information visit our website:

www.lenoxps.org

The Community of Lenox

Located in the scenic Berkshires of western Massachusetts, the town of Lenox has 5,757 residents. A world-class cultural center with famous museums, art and antique galleries, artisans and nationally acclaimed restaurants and resorts, Lenox is also the site of Tanglewood, the summer home of the internationally renowned Boston Symphony Orchestra. Tourism plays a prominent economic role in supporting a modest commercial base.

With its rich heritage and attractive future, Lenox is considered a wonderful place in which to live, combining the best of small town charm and quiet lifestyle with the bustling atmosphere of summer arts and cultural entertainment. Recreational opportunities such as canoeing, fishing, hiking and cycling add to the richness of year-round living.

The Schools

The Superintendent serves 360 students enrolled in the Pre-K to grade 5 Morris Elementary School and 474 students in the grade 6-12 comprehensive public middle and high school. The small size of the Lenox schools has been a distinct advantage in providing a personalized academic experience for all students. Both schools are defined as high-performing according to statewide student assessment standards. Sixty-eight of the 72 high school graduates in 2009 went on to higher education at two- and four-year colleges, and the dropout rate at Lenox High School is typically less than one percent.

The Lenox Public Schools do not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age or disability.

Application Procedure

The New England School Development Council (NESDEC) has been retained by the Lenox School Committee to assist in the search for a new Superintendent of Schools. To be considered for the position, candidates are requested to submit all of the following:

- An application form for the position.
- A cover letter stating personal qualifications, reasons for interest in this position, and how the applicant's previous experience aligns with expectations of the Lenox School Committee.
- A current resume.
- College/university placement papers and academic transcripts indicating degrees earned.
- At least three, but not more than five, current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold by the expected employment date, a Massachusetts license as a Superintendent.

All application materials should be received at NESDEC by **March 8, 2010**. Selection of the new Superintendent is expected by **mid-April**, and the starting date will be on or about **July 1, 2010**.

Materials should be requested from and sent to:

Dr. William G. Erickson
Lenox Superintendent Search
NESDEC
28 Lord Road, Marlborough, MA 01752
Phone: (508) 481-9444
e-mail: search@nesdec.org
Download application at website: www.nesdec.org

THE LENOX SCHOOL COMMITTEE

invites qualified candidates to

apply for the position of

SUPERINTENDENT OF SCHOOLS

LENOX PUBLIC SCHOOLS

Lenox, Massachusetts