

## FALL 2015

### New England School Development Council Board of Directors 2015-2016

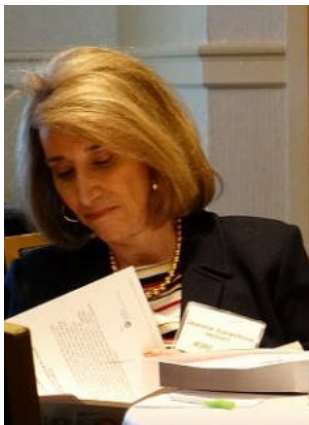
#### **OFFICERS OF THE BOARD**

**CHAIR: DR. MICHAEL F. FITZPATRICK**  
Superintendent, Blackstone Valley RVTHS, Upton, MA  
**VICE-CHAIR: MS. ELLEN H. SCHNEIDER**  
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**TREASURER: MR. MATTHEW A. KEEGAN**  
Superintendent, Norwell Public Schools, Norwell, MA  
**CLERK: DR. JUDITH J. PAOLUCCI**  
Superintendent, Leicester Public Schools, Leicester MA  
**RECORDING SECRETARY: DR. DONALD J. BEAUDETTE**  
Associate Professor, Boston University, MA

#### **MEMBERS OF THE BOARD**

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**MR. WILLIAM H. KIMBALL**, Superintendent, Washington Central SU, Montpelier, VT  
**DR. BRENDAN F. MINNIHAN**, Superintendent, SAU #1, Peterborough, NH  
**DR. JAMES C. MORSE, Sr.**, Superintendent, SAU #5/Oyster River SD, Durham, NH  
**DR. PETER J. SANCHIONI**, Superintendent, Natick, MA  
**DR. ROY M. SEITSINGER**, Superintendent, Westerly, RI  
**MS. TRACY E. WREND**, Superintendent, Lamoille South SU, Morrisville, VT

#### **NESDEC Legal Services Division: Title IX**



Attorney Jeanne M. Colachico

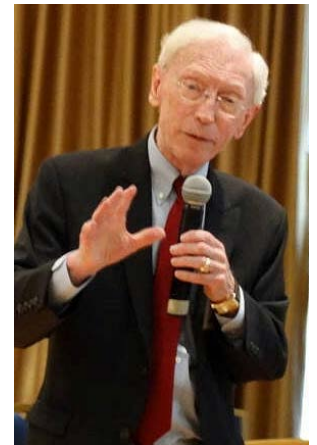
Title IX: it's not just about athletics and locker rooms. The law and its accompanying regulations prohibit discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. In the 2014-15 school year, NESDEC Legal Services Associate **Jeanne Colachico, Esq.** facilitated workshops for school leaders in which she explored

the implications of Title IX and the wide-ranging responsibilities and obligations associated with the law. Attorney Colachico covered numerous topics, including the roles and responsibilities of the Title IX Coordinator and/or equity officer; policy development; conducting investigations; and the ongoing processes necessary to ensure that policies and procedures are up-to-date and appropriately communicated to students, parents, faculty and staff. Ms Colachico is currently preparing for a new series of Title IX School Leader workshops, which will be offered in 2015-16.

#### **May 2015 NESDEC Annual Meeting**

*Twenty-One Trends: Getting and Staying in Touch with the Future*

We all experience the problem: staying ahead of the curve in a fast-changing world. Author, futurist, educational leader, and 2015 NESDEC Annual Meeting Guest Speaker **Gary Marx** challenged the audience of educational leaders to stay in touch with the forces that have profound implications for everything we do. Marx is the author of several books. In his latest, *Twenty-one Trends for the 21<sup>st</sup> Century...Out of the Trenches and into the Future*, Marx reminds us that the political, economic, social, technological, demographic and environmental trends are an elephant in the room, so big that we sometimes don't see them. And these forces can either create havoc or, if recognized and understood, can generate the energy needed to develop creative solutions.



Annual Meeting Presenter:  
Gary Marx, CAE, APR  
President, Center for Public Outreach

## NESDEC “On the Road”

NESDEC is a comprehensive services firm offering assistance to school districts throughout New England. In 2014-15, in addition to offering programs in our Professional Development Center in Marlborough, MA, NESDEC conducted programs in several school districts.

### Rhode Island

In Rhode Island, with the assistance of Westerly Superintendent and Board Member **Roy Seitsinger**, NESDEC supported a policy/legislative workshop for school leaders offered by Noelle Ellerson, Associate Executive Director for Policy and Advocacy for American Association of School Administrators (AASA). NESDEC also supported the Southern Regional Superintendents Group in offering a professional development workshop on *Visible Learning Plus*.

### Maine

Working with the Board of Directors members representing Maine, NESDEC supported a Community Planning Conversation facilitated by author and futurist Gary Marx. Participants included school leaders and municipal officials from several Maine communities. Portland Superintendent and NESDEC Board Member **Emmanuel Caulk** served as the host for the event.

### Massachusetts

With the assistance of Blackstone Valley Technical High School (MA) Superintendent-Director **Michael Fitzpatrick** and the Global STEM Education Center, NESDEC sponsored a Global STEM Classroom Symposium for area school leaders. Presentations, case studies, and discussions were held with leading experts in the fields of education, business and technology. Keynote speakers included Alan November, best-selling author and founder of November Learning; and J.D. Chesloff, Executive Director of the Massachusetts Business Roundtable and Chairman of the Governor’s STEM Advisory Council’s Executive Committee.

### On-site Leadership Team Workshops

NESDEC is currently finalizing the development of a series of workshops for school district administrative teams. Available in the 2015-2016 school year for districts throughout New England, the workshops focus on four key areas: **School Culture to Student Assessment; A Humanistic View of Leadership; Human Resource Activity is Job-1;** and **Global Education: Why we should care more than we do**. These professional development workshops can be tailored to the specific needs of the school district and can be offered on site in the district or at NESDEC headquarters in Marlborough, MA. The cost of the workshops is dependent upon the actual design of the activities requested by the district. For more information, contact the NESDEC office.



## NESDEC Delegation to Cuba



In collaboration with EF Tours, NESDEC is conducting an **American Delegation to Cuba**. Scheduled for February 13-18, 2016, the delegation is planning to visit schools and daycare centers, meet with Cuban education officials, interact with Cuban teachers and students and consult with educators at the University of Havana. The delegation will be comprised of approximately 25 educational leaders representing New England and New York. This delegation is supported exclusively through participant fees.

### A Reminder from NESDEC Legal Services

In its April 24, 2015 “Dear Colleague” letter, the U.S. Department of Education Office for Civil Rights (OCR) reinforced the need for institutions that receive federal funds to designate a **Title IX Coordinator** and to ensure that the coordinator has been “sufficiently trained” and “given the appropriate level of authority to oversee the (federal funds) recipient’s compliance with Title IX”. OCR states: “[I]t is critical that the employee (Title IX coordinator) has the qualifications, training, authority and time to address all complaints throughout the institution, including those raising Title IX issues.” Although not required by Title IX, designating multiple Title IX coordinators may be a good practice, particularly in larger school districts. If multiple coordinators are designated, the district should designate one lead Title IX Coordinator who has ultimate oversight authority.

### NESDEC National

NESDEC, in association with its partner, the National School Development Council (NSDC), is pleased to offer affiliated school districts the opportunity to present the **National School Development Council Award for Academic Growth and Student Leadership in Learning** to deserving high school students. The award is designed to be presented to selected high school seniors in the fall. The timing of the award is meant to coincide with the period of the year when seniors typically are applying to colleges, universities, technical schools or other post-secondary institutions. The number of awards available to a school district is based upon high school student enrollment. NESDEC affiliated superintendents are invited to learn more about the award and/or order awards for their school district by contacting the NESDEC office. Order forms and more information about the award have been sent to NESDEC affiliates early in the 2015-2016 school year.

Member:



**NSDC**

National School Development Council

### **NESDEC Executive Searches 2014-2015**

We congratulate the following school leaders appointed following NESDEC Executive Search Assistance:

- Dr. Daniel Brenner**  
Superintendent, Darien, CT
- Dr. Douglas Dias**  
Superintendent, Mount Greylock RSD, Williamstown and Lanesborough, MA
- Mr. Winfried Feneberg**  
Superintendent, SAU #65, Kearsarge RSD, NH
- Ms. Elizabeth Fitzmaurice**  
Executive Director, SWCEC, Dudley, MA
- Mr. Thomas Giard, III**  
Superintendent, Waterford, CT
- Mr. Joseph Macary**  
Superintendent, Vernon, CT
- Mr. Robert Marquis**  
Superintendent, SAU #40, Milford, NH
- Ms. Valerie McKenney**  
Superintendent, SAU #14, Epping, NH
- Ms. Ruth Miller**  
Superintendent, Pioneer Valley RSD, Northfield, MA
- Mr. Jeffrey Newton**  
Superintendent, East Lyme, CT
- Dr. Scott Nicol**  
Superintendent, Ellington, CT
- Mr. Michael Tempesta**  
Executive Director, CMSEC, Worcester, MA
- Mr. Timothy Van Tassel**  
Superintendent, Hebron, CT

### **NESDEC Current Executive Searches 2015-16**

*Canton, MA, Superintendent of Schools*  
*Laconia, NH, Superintendent of Schools*  
*Newmarket, NH, Superintendent of Schools*  
*Public Schools of Dover and Sherborn, MA, Superintendent of Schools*

**For more information, please call the NESDEC Search Office at 508-481-9444, email us at [search@nesdec.org](mailto:search@nesdec.org), or visit [http://www.nesdec.org/executive\\_search/currentsearches.aspx](http://www.nesdec.org/executive_search/currentsearches.aspx)**

### **NESDEC Planning Projects for 2014-2015**

We are pleased to have completed planning projects in the following districts:

- Blackstone-Millville Regional School District**  
Facilities Review, High School
- Bedford, MA**  
Comprehensive Demographic Study
- Central Berkshire Regional School District**  
Best Educational Use of Facilities Study
- Central Massachusetts Special Education Collaborative**  
Best Educational Use of Facilities Study
- Chelsea, MA**  
Comprehensive Demographic Study
- Columbia, CT**  
Review of Scheduling Options and School Organization in the Middle Grades
- Coventry, RI**  
Best Educational Use of Facilities Study
- East Lyme, CT**  
Comprehensive Demographic Study
- Ipswich, MA**  
School Choice Review (with Enrollment Projections)
- Lewiston, ME**  
Comprehensive Demographic Study
- Minuteman Regional School District**  
Review of Special Education Service Delivery
- Monadnock and Keene, NH**  
Educational Benefits Assessment
- SAU #1, ConVal RSD (Peterborough, NH)**  
Expedited Strategic Planning
- SAU #26, Merrimack, NH**  
Best Use of Facilities Study
- Town of Richmond, MA**  
School District Configuration Study
- Quabbin Regional School District, MA**  
Comprehensive Demographic Study
- Rocky Hill, CT**  
Comprehensive Demographic Study
- Westborough, MA**  
Demographic Study (with Architect)
- Westerly, RI**  
Study of Special Education Program Service Delivery

## **Highlights from the NESDEC Annual Meeting 2015**



NESDEC Executive Director Dr. Arthur Bettencourt and Annual Meeting Speaker Gary Marx



(from left to right): Dr. Phil Auger, Superintendent, North Kingstown, RI; Louise Seitsinger; Dr. Roy Seitsinger, Superintendent, Westerly, RI



Members of the NESDEC Board of Directors (from left to right): Ms. Marjorie Chiafery, Ms. Janet Tyler, and Dr. Louise Berry

# Highlights from the NESDEC Annual Meeting 2015



Chair of the NESDEC Board of Directors Dr. Roy Seitsinger and his wife Louise



Mr. William Kimball, Superintendent, Washington Central SU and Member of the NESDEC Board of Directors; and Dr. Glenn Brand, Superintendent, Acton-Boxborough, MA



NESDEC Consultants Dr. Anthony Bent and Dr. Kenneth DeBenedictis



NESDEC Consultants Dr. Donald Kennedy and Dr. Carolyn Burke



NESDEC Recording Secretary Dr. Donald Beaudette and Annual Meeting Speaker Gary Marx



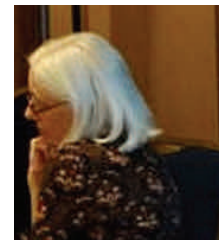
NESDEC Consultant Dr. Nancy Sullivan



NESDEC Board Member Ms. Ellen Schneider and Treasurer Mr. Matthew Keegan



NESDEC Board Member Dr. James Morse and Clerk Dr. Judith Paolucci



Barbara Cataldo, Superintendent, Cohasset, MA



NESDEC Legal Services Associate Ms. Jeanne Colachico and Consultant Mr. John Kennedy



NESDEC Consultants Dr. Donald Kennedy and Dr. Michael Palladino



NESDEC Consultant Dr. Elizabeth Osga and NESDEC Board Vice-Chair Dr. Michael Fitzpatrick